



APPOINTMENT OF EDUCATION AND COMMUNITY OFFICER (MATERNITY COVER) - FAR INGS

Background

Far Ings is one of Lincolnshire Wildlife Trust's premier nature reserves, situated on the south bank of the Humber Estuary. The pits and reedbeds here and along the Humber Bank are a legacy of the tile and cement industry that flourished between 1850 and 1959. Thanks to our management, Far Ings is now rich in wildlife and one of the UK strongholds for bittern.

The reserve is made up of a diverse landscape of reedbeds, meadow and scrub, and both freshwater and saltwater environments. There are three circular walks through the reserve, all of which are clearly waymarked and the Viking Way walking route also crosses through Far Ings along the Humber Bank.

The reserve receives over 50,000 visits every year and this provides an excellent opportunity for education and engagement with the Trust's charitable objectives. Visitor engagement is therefore a key priority with the provision of hides, a warden service, education facilities and visitor centre. Volunteers assist with reserve management, events, visitor centre and education activities.

The visitor centre opens Wednesdays to Sundays and serves as a gateway to the reserve, providing news, sightings information, refreshments, a small shop and a range of family-based activities and nature clubs. It is also the base for the educational services run at Far Ings, providing a range of formal and informal educational activities for all ages and abilities.

The Education and Community Officer will be part of the team that runs the centre and educational activities, along with a range of outreach work to inspire people to take positive action for nature.

General duties

The successful candidate will work with the Senior Education and Community Officer to deliver the education and visitor experience programmes at Far Ings and assist with the development and delivery of engagement activities in the wider area as part of the nature connectedness programme.

It is a very varied role requiring a flexible attitude. Activities that the postholder will get involved with include:

- Delivery of formal education sessions to schools, college groups and home-educated children.
- Family activities including Nature Tots, Wildlife Watch and Junior Wardens clubs.
- Working with local communities through outreach activities.
- Delivering events and visitor engagement activities at Far Ings and other suitable sites.
- Helping to manage the visitor operation, including retail and refreshments, and delivering an excellent experience to visitors to the reserve.
- Assisting with managing the centre and visitor engagement volunteers.

The full range of duties are set out in the job description (document J326-558).

Conditions of employment

This will be a fixed-term appointment for 12 months to 31 October 2027. The salary will be around £24,500 per annum (pro rata) depending on experience. The hours of work will be 9am to 5pm. Some evening and weekend work will be required, to include two Sundays a month, but appropriate time off in lieu will be given.



The annual leave entitlement is 23 days plus Bank Holidays and three privilege days at Christmas. In addition, a generous contributory pension scheme is offered, plus an enhanced sick pay scheme and life assurance. We provide an independent and confidential staff welfare support service and also operate a salary exchange system for childcare vouchers and a cycle to work scheme. We provide a rewarding and enjoyable working environment that is friendly and open to all.

Person specification

Requirements for the post are detailed in the person specification (document J326-559).

As the person appointed will be working with children, the successful candidate will be required to undertake an Enhanced Disclosure from the Disclosure and Barring Service in accordance with our policy. Further information about the disclosure scheme can be found [here](#).

Applications

Candidates should complete all sections of the application form provided and return it along with a short covering letter or email. Curriculum Vitae (CVs) will not be accepted as a substitute for the application form.

Completed applications should either be:

- emailed to hr@lincstrust.co.uk with the words 'Education and Community Officer' as the subject
- posted to the Chief Executive, Lincolnshire Wildlife Trust, Banovallum House, Manor House Street, Horncastle, LN9 5HF and the envelope marked 'Confidential'

to arrive no later than **4pm on 9 September 2026**.

Interviews will be held at Far Ings Visitor and Education Centre on **23 September 2026**. Approved interview travel expenses of up to £100 will be paid. As a Disability Confident employer, we are committed to offering an interview to anyone with a disability that meets all the essential criteria for the post. Please let us know if you require any adjustments to make our recruitment process more accessible.

Only those candidates selected for interview will be notified. If you do not hear from us by 14 September 2026, you should assume your application has been unsuccessful.