



APPOINTMENT OF STOCKPERSON

PERSON SPECIFICATION

CHARACTERISTICS	ESSENTIAL/ MINIMUM	DESIRABLE
QUALIFICATIONS	Good general education	Qualification or proven experience of handling livestock (cattle, sheep and ponies) and calving/lambing and shearing.
	Full current driving licence	Experience of 4-wheel drive use and trailer towing.
SKILLS AND EXPERIENCE	Experience of working with livestock – sheep and cattle	Experience of undertaking livestock (cattle and sheep) management including calving, lambing etc.
	Awareness of livestock H&S implications.	Understanding of key legislation responsibilities and best practice concerned with agriculture / conservation.
	Experience of producing reports and documents	Experience of BCMS/Red Tractor scheme admin
	Experience of tractor driving	Trained and certified (if relevant) in using a range of farm machinery
	Experience using hand tools	Sound knowledge of machinery maintenance and workshop procedures.
	General knowledge of wildlife and environmental issues	Strong knowledge of habitats, flora and fauna, ideally related to grasslands and heathlands.
		Experience in managing contractors.
	Knowledge of common health issues for cattle and sheep.	Experience of administering Vet Meds to cattle and sheep.
PERSONAL ATTRIBUTES	Able and willing to work in all weathers and at all times of day and night as required, due to the unpredictable and weather-dependant nature of the work.	Previous experience on farms and/or nature reserves/natural habitats.
	Able to undertake physically demanding outdoor work, including manual handling and working on uneven terrain, in a safe and effective manner.	
	Ability to work independently or as part of team.	
	Good time management skills, able to prioritise workload and ability to work to deadlines.	