



APPOINTMENT OF COMMUNITY & VISITOR ENGAGEMENT OFFICER (FAR INGS) (PART-TIME)

Background

Far Ings is one of Lincolnshire Wildlife Trust's premier nature reserves, situated on the south bank of the Humber Estuary. The pits and reedbeds here and along the Humber bank are a legacy of the tile and cement industry which flourished between 1850 and 1959. Thanks to our management, Far Ings is now rich in wildlife and one of the UK strongholds for bittern.

The reserve makes up a diverse landscape of reedbeds, meadow and scrub, and both freshwater and saltwater environments. There are three circular walks through the reserve, all of which are clearly waymarked and the Viking Way walking route also crosses through Far Ings along the Humber Bank.

The reserves receives over 50,000 visits every year and this large number of visitors provides an excellent opportunity for education and engagement with our charitable objectives. Visitor engagement is therefore a key priority with the provision of hides, a warden service, education facilities and visitor centre. Volunteers assist with reserve management, events, visitor centre and education activities.

The Visitor Centre opens Wednesdays to Sundays and serves as a gateway to the reserve, providing news, sightings information, refreshments, a small shop and a range of family-based activities. It is also the base for the educational services run at Far Ings, providing a range of formal and informal educational activities for all ages and abilities.

The Community & Visitor Engagement Officer will be part of the team that runs the centre along with a range of outreach work.

General duties

To support the delivery and continued development of an inspiring, welcoming visitor experience at Far Ings National Nature Reserve.

Working closely with the Far Ings Team, you will help create a vibrant and inclusive visitor centre where people feel genuinely welcome, inspired by wildlife, and encouraged to begin (or deepen) their own nature journeys.

This is a hands-on, people-focused role, combining day-to-day visitor centre operations with creativity, community engagement, and a passion for connecting people with nature. Under the overall direction of the Senior Education and Community Officer, the Engagement Officer will manage the Visitor Centre to provide a high quality visitor experience and facilities.

The full range of duties are set out in the job description (see document J326-526).

Conditions of Employment

The salary offered is circa £24,000 per annum pro-rata and dependent on experience. The appointment is part-time (21 hours/3 days per week) which will include weekends and one weekday, preferably a Thursday (there is flexibility and this can be discussed). The annual leave entitlement is 23 days (pro-rata) plus Bank Holidays and three privilege days at Christmas. In addition, a generous contributory pension scheme is offered, plus an enhanced sick pay scheme and life assurance. We provide an independent and confidential staff



welfare support service and also operate a salary exchange system for childcare vouchers and a cycle to work scheme. We provide a rewarding and enjoyable working environment that is friendly and open to all.

Person specification

Requirements for this post are detailed in the person specification (see document J326-527).

Candidates should have experience in at least one of the main aspects of this role. A willingness to help organise events and support all aspects of visitor engagement is required.

As the person appointed will be working with children, the successful candidate will be required to undertake an Enhanced Disclosure from the Disclosure & Barring Service in accordance with the Trust's policy. Further information about the disclosure scheme can be found [here](#).

Applications

Candidates should complete all sections of the application form provided and return it along with a short covering letter or email. Curriculum Vitae (CVs) will not be accepted as a substitute for the application form.

Completed applications should either be:

- emailed to hr@lincstrust.co.uk with the words "Engagement Officer" as the subject reference
- posted to the Chief Executive, Lincolnshire Wildlife Trust, Banovallum House, Manor House Street, Horncastle, LN9 5HF and the envelope marked 'Confidential'

to arrive no later than **5pm on Tuesday 26 May 2026**.

Interviews will be held at Far Ings Visitor and Education Centre on **Thursday 4 June 2026**. Approved interview travel expenses of up to £100 will be paid. As a Disability Confident employer, we are committed to offering an interview to anyone with a disability that meets all the essential criteria for the post. Please let us know if you require any adjustments to make our recruitment process more accessible.

Only those candidates selected for interview will be notified. If you do not hear from us by 1 June 2026, you should assume your application has been unsuccessful.