

A summary of the impact of the Lincolnshire Wildlife Trust in 2024-2025

Annual Review



Lincolnshire
Wildlife Trust

Our vision

Our vision is for a thriving natural world, with our wildlife and habitats playing a valued role in addressing the climate and ecological emergencies, and people inspired and empowered to take action for nature.

Our three strategic goals are:

1. Nature in Lincolnshire is in recovery with abundant, diverse wildlife and natural processes creating wilder land and seascapes where people and nature thrive.
2. People in Lincolnshire are taking action for nature and the climate, resulting in better decision making for the environment at both the local level and national level.
3. Nature in Lincolnshire is playing a central and valued role in addressing local and global challenges.

Welcome and thank you

It is a huge privilege to be writing this as Chair of Trustees of Lincolnshire Wildlife Trust. In December 2024 I replaced Anita Quigley, Chair since November 2021, following many years volunteering for the Trust. Anita was an inspirational Chair who worked tirelessly for the Trust and on behalf of all the Trustees. I would like to thank her for her hard work. Two other Trustees resigned over the period of this report, due to work commitments, and I would like to thank Robert Oates and Cathy Sirett for their significant contributions as Trustees.

We were saddened to hear of the death of our Vice-President, Brian Tear, in December, at the age of 92. Brian had been active in the Trust since the 1960s, taking on many roles including Trustee, Chair of the Education and Public Relations Committee, founder of Lincoln Area Group, Deputy Chair of Trustees and Vice-President since 2013. Brian's enthusiastic warmth, humour and commitment to education are hugely missed.

In August 2024 I completed a personal challenge of cycling to all of our Lincolnshire Wildlife Trust nature reserves. It was a great way for me to get to know

our estate and see some of the nature it protects on reserves spread from the Humber to The Wash. We have a diverse and beautiful county with biodiversity reflecting our varied geology and historical land use. My highlights included meeting and talking to volunteers, staff and visitors. Our reserves give happiness and health benefits to very many people, as well as protecting wildlife.

I also enjoyed meeting members at our first Members' Day at Whisby Nature Park on 18 August 2024. Members and their families enjoyed pond-dipping, guided walks with our knowledgeable staff, learning more about the work and history of the Trust and eating cake. It was very successful and we will continue to run more.

At the Restore Nature Now march in central London in June 2024 wildlife organisations gathered to tell politicians how important nature is for the UK, and that it needs more support. Over 60,000 people took part, including Trustees and staff, and, fittingly, were joined by a peregrine falcon family in Parliament Square at the end of the march. While we are not a party-political organisation we must engage with politicians to tell them



On the cover: white-letter hairstreak on bramble by Sam Dawson



- 1 Green-winged orchids at Rush Furlong, a reserve which was extended this year
- 2 Spilsby Area Group promoting the Trust and raising funds at Wainfleet Heritage Centre
- 3 A family of cranes at Willow Tree Fen
- 4 Autumn with the popular Nature Tots group at Gibraltar Point
- 5 Trust Chair, Libby John, at Furze Hill as part of her cycle rides to every Trust reserve

what we feel and know about nature and what needs to be done to ensure healthy and biodiverse natural ecosystems can thrive in the UK. For example, as I write, the Planning and Infrastructure Bill continues on its way through parliament and I hope that lobbying by nature-focussed organisations will have ensured that protections for nature are built into it by the time you read this, as without these the bill could have negative consequences for wildlife.

One of the key roles of any Charity Board of Trustees is to oversee the development of the charity's strategy and its progress towards its strategic goals. We have three exciting overarching strategic goals; nature in recovery, people taking action for nature and nature providing solutions for people and the planet. In our report you can find out how our work is contributing to those goals. The Trustees recognise the hard work and dedication that is reported here and are incredibly grateful to the staff and volunteers who make this work happen. We work with many partner organisations to support nature in Lincolnshire – from those able to fund large projects to local community groups to individual farmers who are

supporting more nature on their farms. We are ambitious for nature in Lincolnshire and need to work with others to achieve our goals.

None of this work can happen without sound finances being in place. The 2024/25 financial outturn was more positive than in some previous years, largely due to a number of kind and generous legacies. While we are saddened by the death of any of our members or supporters, we are hugely grateful for this form of support for nature in Lincolnshire. Income from legacies is, of course, unpredictable and another important role for the Trustees is to ensure we continue to explore a wide diversity of income sources to enable us to progress our strategy.

On behalf of all the Trustees I am delighted to share the following report with you and hope you find it inspirational and interesting.

Libby

Libby John
Chair, Lincolnshire Wildlife Trust



1

Nature in Lincolnshire is in recovery

The year 2024–25 saw important steps forward for wildlife recovery in Lincolnshire. Thanks to the dedication of the Trust's staff, volunteers and partners, many species enjoyed their best results in years, and key habitats were expanded and improved. These gains are the product of years of targeted management, restoration, and careful monitoring.

Wildlife successes and seasonal challenges

The bird breeding season delivered some particularly positive results. At Gibraltar Point, little terns had their best year in a decade, with 14 nests producing 23 fledged young. Bitterns in the north set a new county record: five booming males, five nests, and an incredible 10 fledged young at Far Ings; and a further three pairs on other Humber reserves rearing four young. Cranes at Willow Tree Fen reared three chicks, rare marsh warblers bred at Anderby Marsh, a pair of Mediterranean gulls fledged a chick at Whisby Nature Park.

Spring 2024 was cool, wet and windy, leading to the total loss of early natterjack toad spawn. Thanks to favourable conditions later in the season, they recovered to have a reasonable year. Marsh moth may also have been affected by the cold spring, with only a single record for the year.

Species highlights and monitoring

The Trust's use of Echometer bat detectors in Wolds-edge woodlands continued to reveal important populations of barbastelle bats, adding more sites to the county list for this rare species. April 2024 also marked 75 years since the first bird – a willow warbler – was ringed at Gibraltar Point Bird Observatory, part of a national network collecting standardised long-term data.

At Donna Nook, however, monitoring brought an unexpected finding: a 25% drop in grey seal pup numbers after five years of stability. The Trust is working with the Sea Mammal Research Unit (SMRU) and other North Sea partners to investigate possible causes.

Expanding and improving habitats

The Trust grew its estate with an addition to Rush Furlong nature reserve near Haxey; a rare remnant of the Isle of Axholme's historic strip farming. Since acquiring the first acre in 1978, the site has expanded to 20 acres, allowing species such as green-winged orchids to flourish.

At Gosling Corner Wood, more than 2,000 native woodland wildflowers – chosen to reflect existing species in the wood and grown locally – were planted in the new extension with support from the Leachman and Race families, with more planting planned over the coming years.

Although the lease at Killingholme Haven with Able UK expired in June 2023, the Trust was invited back in October 2024 to provide paid technical advice on water level management. A three-hectare arable field at Saltfleetby was also gifted to the Trust and has been leased to the neighbouring farmer who has farmed it for several years.

Crowle Moor maintained its nationally important nightjar population

RIGHT In June, members of the British Coleopterists Society held a field meeting at Whisby Nature Park and recorded eight hazel pot beetles – an encouraging sign following a captive-bred release early this century. Once widespread from southern England to north Lincolnshire, this endangered beetle had declined to a handful of sites by the 1970s. Its rediscovery is a testament to the value of long-term conservation and habitat restoration.



TOM HIBBERT

Large-scale management and restoration

Our 15 agri-environment schemes, covering 43 reserves (four Countryside Stewardship and 11 Higher Level Stewardship), remain a cornerstone of our habitat work. The four Lincolnshire CS agreements were renewed for five years, with a substantial uplift in the annual payments from £147,000 to £501,000, enabling further habitat improvements.

At Epworth Turbary, 4.5 hectares of the deepest peat were restored by reducing tree cover, minimising water loss and expanding rare open habitats, supported by the Nature for Climate Peatland Grant Scheme. At Kirkby Low Wood, 3.9 hectares of Corsican and Scots pine were felled (with Natural England's full support) to restore open heath pasture, funded partly by £101,000 from timber sales. This work connects with adjacent SSSIs and links a rare mosaic of sandy acid grassland, wet heath, willow and alder carr, and birch/oak woodland.

Partnership projects

The Trust continues to manage sites beyond our ownership, including the 130 hectare Donna Nook managed realignment site for the Environment Agency. We deliver a range of surveys – from moths and water voles to breeding birds, and organise contractors to work on infrastructure and specialist environmental DNA (e-DNA) and Benthic water surveys, with reporting shared with the Environment Agency.

The Fens East Peat Partnership (FEPP) continues to restore peatland sites in the low-lying areas of Lincolnshire, Cambridgeshire, Norfolk, and Suffolk to

reduce greenhouse gas emissions and keep carbon locked in. Alongside on-site work across several fen habitats, its 2024–25 online talks programme successfully attracted national and international audiences.

Marine and coastal work

The Wilder Humber programme, in partnership with Ørsted and Yorkshire Wildlife Trust, progressed with the construction of a seed bank and propagation site at Saltfleetby, aimed at restoring oysters, saltmarsh, dunes and seagrass. In early March, when a shipping collision in the North Sea spilled huge quantities of plastic nurdles onto Lincolnshire and Norfolk beaches, Trust staff and volunteers worked tirelessly with partners to clear the pollution.

Monitoring and research

e-DNA surveys at Pyes Hall, carried out with Dr Tom Myers (Biota Trace), have detected a wide range of fish species. Wilder Humber has also used e-DNA to confirm seine netting identifications, and species lists have been expanded through analysis of seal poo from Donna Nook. Seine netting at Horseshoe Point

and Pyes Hall continues to assess fish use of intertidal creeks, alongside monitoring for designated species such as the spined loach in the south of the county.

Other notable observations

Gibraltar Point's Shorebird Warden dedicated his spare time to a valuable side project, logging 33,942 moths from over 600 species during 2024, including the first dotted chestnut for the reserve and an exceptional autumn for migrant moths across Lincolnshire.

BELOW At Castle Bytham, the floristic diversity of two fields purchased in 2019 was boosted with 1,600 wildflower plugs, generously funded by YOU Development.



DAVID ROBERTS

Looking ahead

This year has shown the impact of sustained, skilled management backed by partnerships and funding. From flagship species like bitterns and little terns to the rediscovery of endangered invertebrates, nature is responding. The Trust will continue to restore, connect and protect habitats on land and at sea, while deepening our monitoring to guide the next decade of recovery.



2 People in Lincolnshire are taking action for nature and the climate

Engaging and empowering people is at the heart of the Trust's work. From local community groups to national policy forums, we create opportunities for people of all identities, cultures, backgrounds, and abilities to value, enjoy, and act for wildlife. In 2024–25, thousands of people volunteered, learnt new skills, and took part in projects that brought real change for nature across Lincolnshire.

Inspiring action at every level

Our volunteers continue to be one of the Trust's greatest strengths. They serve as Trustees and Area Group leaders, act as Reserve Volunteers and Wayside Wardens, lead Watch Groups, and support visitor centres, events, and administration. Teams from sectors as varied as construction, facilities management, the military, and utilities

joined us for corporate volunteering days, giving valuable time and energy to conservation work.

Creating pathways into conservation careers

Residential volunteers, accommodated in pods funded by the Dynamic Dunescape project at Gibraltar Point and Saltfleetby, provided essential year-round reserve management support. These placements give hands-on experience and often lead directly to conservation jobs. In 2024–25, former residential volunteers took up roles with The Rivers Trust, Natural England, and Somerset Wildlife Trust, while one 2018 volunteer returned as Assistant Warden at Gibraltar Point. The Trust also hosted university students, postgraduates, and two Marine Future Interns funded by The Crown Estate.

Community-led nature recovery

The three-year Nextdoor Nature project, funded by the National Lottery Heritage Fund, concluded in June 2024. Fifteen communities were supported to manage local green spaces for people and wildlife, with some featured on BBC Countryfile. Building on this success, the Trust appointed a permanent Community Officer to help achieve our aim of enabling one in four people in Lincolnshire to take action for nature by 2030.

Community-led efforts were also celebrated through the Lincolnshire Environmental Awards organised in partnership with the Rotary Club of Lindum, Lincoln. The Cherry Fields project in Cherry Willingham won the 2024 award for its transformation of former farmland into a mosaic of woodland, meadow, orchard, and ponds, with access to the River Witham. Nettleham Woodland Trust, a previous winner, was again a finalist, demonstrating the long-term impact of dedicated community stewardship.

Education and youth engagement

More than 5,000 young people and families visited our education centres at Gibraltar Point, Far Ings and Whisby Nature Park. This included 3,109 schoolchildren, 200 university and college students, 'sold out' Nature Tots sessions, and new Home Education groups, broadening our nature learning offer. Well over half a million more people will have visited one or more of the 93 nature reserves over the year.

In 2024–25, the Trust partnered with Wilder Doddington on their Learn in Nature programme, funded by the National Lottery Heritage Fund. In this first year, we supported the development of safe and inspiring education sessions, recruitment of the delivery team, and creation of processes to underpin the four-year programme.

We were also awarded a contract to deliver community consultation for the



LEFT In June 2024, Conservation Officer, Hannah Curtis was amongst the staff, Trustees, and supporters who joined thousands at the Restore Nature Now march in London campaigning for urgent action on our wildlife and the environment.

LEFT At Gibraltar Point, sculptures of 'litter terns', made by artist Mark Steadman from marine debris, highlighted the threats of pollution to seabirds and their habitats.

BELOW RIGHT Marine Futures Intern, Keira Green, helped the Education Team on a rainy summer sea dipping event: "The weather was not about to put us off! I'm pleased to say that everyone had an amazing time and stayed to the end."

Lincoln and Witham Landscape Recovery Partnership, a DEFRA-funded pilot led by Doddington Farms LLP, aiming to produce a costed nature recovery and net zero plan for the Witham valley.

Connecting people with nature

Signage at Gibraltar Point and Donna Nook was replaced, funded by EU Life and the National Lottery Heritage Fund through Dynamic Dunescape, following a review led a decade ago by former Chair Anita Quigley.

Our Area Groups remained a vital part of our outreach, running walks, talks, and open days. For younger audiences, Nature Tots, Wildlife Watch groups, and Junior Wardens offered a varied and engaging programme that sparks curiosity and nurtures the next generation of naturalists.

Reaching wider audiences

Our regular e-newsletter reached over 9,000 subscribers with a 50–55% open rate – well above the sector average, often driving immediate event bookings and online engagement. Social media growth continued, with Facebook followers increasing by almost 40% over two years to nearly 15,000.

The number of monthly listeners to our Wilder Lincolnshire podcast increased by 34%. The most popular audio podcast of the year was 'From wartime bombers to woodlarks and Lincoln reds'. Where appropriate the audio podcast was supplemented with video content helping our YouTube audience to grow by 38% over the year. Both the podcast and YouTube channel proved to be popular with a younger audience with 26% of podcast listeners under 25-years-old and 50% of YouTube watchers under 35-years-old.

Our Lapwings magazine, sent to members three times a year, continued to receive positive feedback from readers including comments such as "one of the best examples of a members magazine I've seen in years." The content of the magazine was enhanced with links to

relevant podcasts and videos allowing members to delve deeper into our work. A photographic competition encouraged members to submit their photos for the front cover of the magazine. Eighty-five entries were received for the spring issue, with a fox cub photographed by Zoe Saunders being chosen for the cover.

In 2024–25, the Trust's work reached wider audiences through national and local events. BBC Radio 4's Open Country featured Gibraltar Point in April, while BBC Countryfile filmed at Far Ings in March. At the Lincolnshire Show, our stand won two awards, and our first fully booked Members' Day at Whisby Nature Park brought supporters together. Two reserves – Gibraltar Point and Snipe Dales – joined the Flyway Trail, an initiative in East Lindsey and Boston, featuring interactive artworks of moths and snipe wings to encourage exploration and photography. A national Wildlife Trusts collaboration saw artist Cy Baker visit four Lincolnshire reserves, describing Donna Nook as "undoubtedly one of the highlights."

Shaping policy and partnerships

The Greater Lincolnshire Nature Partnership (GLNP), hosted by the Trust, continues to influence policy in planning, tourism, health, and agriculture. Through work with all Greater Lincolnshire Local Planning Authorities, the GLNP supports

the delivery of Biodiversity Net Gain and is partnering with the Waterlife Recovery Trust to enable recovery of water vole populations.

The GLNP manages the Lincolnshire Environmental Records Centre, with over 12 million records, and the Local Wildlife and Geodiversity Sites network. It is also co-developing the Greater Lincolnshire Local Nature Recovery Strategy with Lincolnshire County Council and other organisations, gathering data from January 2024 to May 2025 to shape priorities and habitat maps by 2026.

Looking ahead

From individual volunteers to county-wide partnerships, the people of Lincolnshire are leading the charge for nature. By connecting more communities, inspiring young people, and ensuring that nature has a voice in policy decisions, the Trust will continue building a movement for lasting change. Plans for the year ahead include expanding Junior Wardens, launching Duke of Edinburgh's Award volunteering, and introducing new group work experience weeks. High-profile programming and compelling content will create memorable wildlife encounters that inspire even more people to take action for nature.





3 Nature in Lincolnshire is playing a central and valued role in addressing local and global challenges

The Trust's work increasingly intersects with the big issues of our time: climate change, biodiversity loss, and sustainable development. In 2024–25, we strengthened our role as a voice for nature in the planning system, invested in emerging environmental markets, advanced ambitious restoration projects, and took further steps towards our net zero target.

Shaping development for nature's benefit

We reviewed 1,987 planning applications across Greater Lincolnshire during the year, providing 58 full responses that related to 536 hectares of land. The Trust's focus is on ensuring planning policies support nature's recovery and address the drivers of climate change. We encourage developers to engage with

us before submitting applications so the right developments happen in the right place and in the right way.

Alongside influencing policy wording, we work directly with some sectors and individual developers to go beyond statutory requirements for mitigation, compensation, and net gain, opening the door to exciting opportunities we hope will materialise in the coming year.


Investing in nature's recovery

We established Green Investment in Greater Lincolnshire (GIGL Ltd) to trade in ecosystem services credits, including supplying mandatory Biodiversity Net Gain (BNG) units. BNG is a government requirement that developments must leave nature in a measurably better state than before, creating new habitats or enhancing existing ones. By setting

up GIGL, the Trust ensures that this new market genuinely benefits wildlife and delivers long-term gains across the county. Protocols and processes are now in place, and baseline surveys across Greater Lincolnshire are building a supply line for BNG with private landowners, focusing on strategic gains for both people and wildlife.

Delivering large-scale restoration

Partnership working continues to be central to delivering major boosts for wildlife. This year saw significant progress on large-scale peatland restoration and early-stage plans for river and catchment restoration projects, such as Wilder Ancholme and the Trent. Our surveys and advice to Wilder Wrendale strengthened the case for reintroducing beavers to Lincolnshire.



Working in partnership on peatland restoration at a range of sites including Epworth Turbary and river restoration projects is delivering major boosts for wildlife.



Progress towards net zero

We have set a target to reach net zero greenhouse gas emissions by 2030. Working with the Wildlife Trusts we adopted a common carbon assessment standard using the pre-pandemic year 2019–20 as our baseline. Initial work has focused on scope one (direct emissions) and scope two (indirect emissions from electricity). Our baseline figure was already low compared with similar organisations and has fallen from 103 tCO₂e in 2019–20 to 97 tCO₂e in 2024–25. This represents a significant reduction over five years, particularly given that our activity has grown by nearly a fifth (based on staff numbers). However, the 2024–25 figure is a slight increase on the previous year despite reduced electricity use, showing that meeting the 2030 target will be challenging.

Steps taken this year included replacing gas-powered heating at the Whisby Wardens Workshop, improving buildings at Sykes Farm (Gibraltar Point), and investing our financial reserves in a low-carbon ethical investment fund. Work on scope three (indirect emissions) is more complex, but we have made progress in reducing waste, staff commuting, and business travel. Our key messages remain clear: stop using fossil fuels, and remember that the greenest energy is the energy you do not use.

Resilience to climate impacts

Flood resilience measures were completed at our main offices, Banovallum House, helping safeguard our operations in an era of increasing extreme weather events, particularly minimising the impact of high river levels in Horncastle.

Looking ahead

From influencing major developments to restoring entire catchments, our work in 2024–25 has shown how nature can be central to solving the climate and ecological crises. In the coming year we will build on our GIGL Ltd work to expand the supply of Biodiversity Net Gain units, drive forward peatland and river restoration plans, and continue reducing our own carbon footprint, ensuring that nature's value is recognised not just for its beauty and biodiversity, but for the essential role it plays in a sustainable future.





SAM GODDARD

Ringed plovers continued to successfully nest at Gibraltar Point

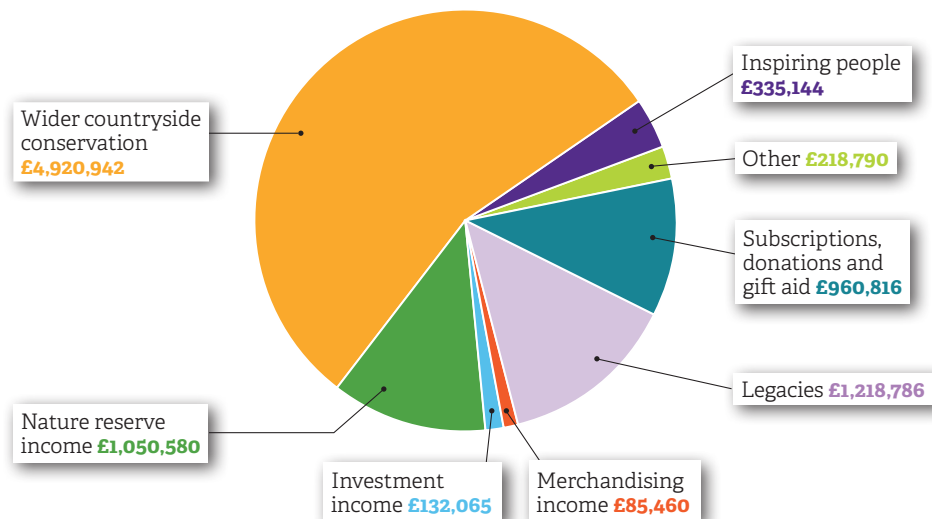
Legacies

We are honoured to record our appreciation to the following individuals whose legacies we received or were notified of in the year ended 31 March 2025.

Roy Cyril Smith
 Antony Edward Smith
 Eva Frith
 Joan Shirley Dalby
 John Flintham
 Sally Ogley
 Margaret Lilian Tysall
 Richard Graham Barnes
 Eileen Mary Ruskin
 Dorothy Laking
 Patricia Singleton
 Derek Barnett
 Sylvia May Smith
 Doreen Bird
 Murial Rhyder
 Lucia Magenda Dunham
 George Robert Prentice
 Malcolm John Wharton
 Margaret Anne Harrison
 Cynthia Ann Eaton
 Colin Arthur Elliott
 Hilary Patricia Geisow
 June Benton
 Michael John Furness
 Brian Shurmer
 Marlene Mary Gilbert
 Roger Douglas Atkinson
 Patricia Anne Parker
 Ruth Fane
 Lord Martin Hugh Broadbridge

Financial summary 2024 -

Income £8,922,583



The Trust reported total income of £8.9m in 2024/25, compared to income of £5.2m in the previous financial year. Reported unrestricted income of £3.1m was 55% ahead of that reported in 2023/24, primarily due to additional legacy income, when compared to the previous financial year. Legacy income is a very significant source of unrestricted income and is vital to the financial health of the organisation. The Trust is very appreciative of all those who chose to support the charity in this way.

Restricted income increased from £3.2m to £5.8m, due to the release of previously deferred project income of over £4m. As reported in last year's Financial Review, the Trust continues to work with multiple charity and commercial partners to deliver two significant peatland restoration projects

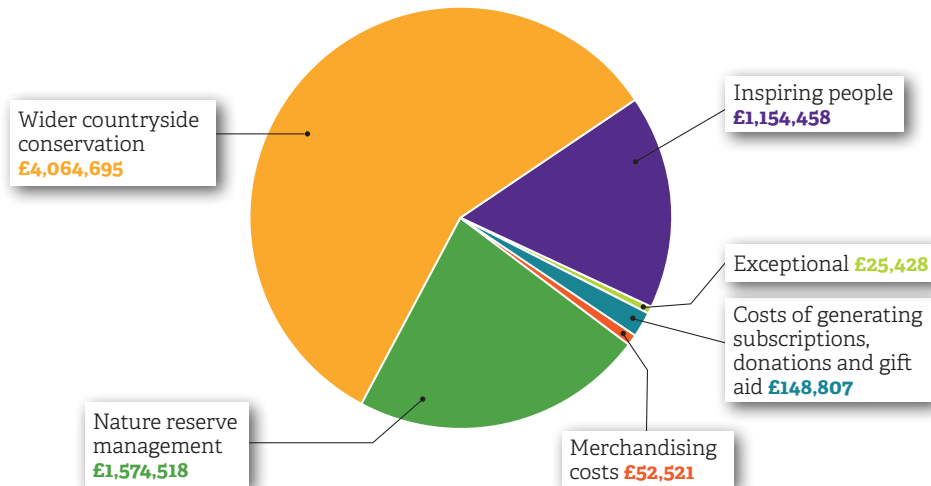
in the east and north of the county and the wider region. This makes our income levels appear much higher than is actually the case, but as the responsible body for the delivery of the projects, recognition has to be accounted for in full, in our financial statements.

In addition to the peatland restoration projects, the Trust has delivered a wide variety of other restricted projects during 2024/25. This includes ongoing work undertaken by the Greater Lincolnshire Nature Partnership, which is hosted by the Trust. Other significant projects include the continuation of saltmarsh restoration in the Humber estuary with Yorkshire Wildlife Trust and funded by Ørsted, working with Natural England to create ponds for great crested newts, working with the Crown Estate to host marine interns and

We could not do what we do without you, our members, volunteers, partners and supporters and we would like to extend our heartfelt thanks to everyone who has played a part this year.

2025

Expenditure £7,020,427



with the Doddington Hall Conservation Charity to develop educational activities in the Lincoln area. Work to deliver a functioning biodiversity net gain market in the county continues through the Green Investment in Greater Lincolnshire (GIGL) initiative. This will seek to operate via a new trading subsidiary in 2025/26. The Trust is also working with the Environment Agency at various sites on the coast. Money was received in year to buy land in Horncastle (East Mercia Rivers Trust) and at Rush Furlong.

The Trust continues to benefit from a wide variety of income to support its work. One significant income stream is agri-environmental funding, both from Countryside Stewardship schemes and its predecessor, Higher Level Stewardship schemes. Other income sources include refreshment and gift shop sales from our Visitor Centres and the seasonal shop at Donna Nook, which operates in November and December each year,

and generates significant income over a very few weeks. The Trust also generates income from its educational activities, its livestock operation, property, support grants and donations from central and local government, farming advice, general donations from the public and the ongoing Nature Recovery Appeal, which was launched in 2023.

Income from members remains the most significant and predictable source of unrestricted income and is fundamental to the financial security of the Trust. During 2024/25, economic factors made it a challenging environment to both retain existing and recruit new members but, despite a 2% decrease in the number of members from 27,450 to 26,856, membership income increased by 2% year-on-year.

The Trust relies on the generosity of its members, donors, sponsors and funders – your support is vital for us to continue our work. Thank you for sharing our commitment to nature's recovery in Lincolnshire.

A comprehensive review of the financial situation can be found in our Annual Report and Financial Statements for the year ended March 2025, available on our website at lincstrust.org.uk/publications

Thank you to our corporate members

Air IT Limited
Anglian Water Services
B A Bush & Son Limited
Cleethorpes Builders Merchants
Cray Valley Limited
Creative Nature
Crowder & Sons Limited
Growing Wild Limited
Holivans Limited
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Yara (UK) Limited
Woodhall Country Park
Vine House Farm
YOU Development Limited

and our donors, sponsors and funders

We are grateful to the many grant-making bodies, statutory authorities and other organisations that support us:

Defra
Doddington Hall Conservation Charity
East Mercia Rivers Trust
Environment Agency
European Union
Lincolnshire Bird Club
Lincolnshire County Council
Ministry of Defence
National Lottery Heritage Fund
Natural England
The Crown Estate
NTT
Ørsted
North Kesteven District Council
Vine House Farm
Yorkshire Wildlife Trust
The Royal Society for the Protection of Birds



Lincolnshire Wildlife Trust

PRESIDENTS:

Geoff Trinder (President)
Tim Sands (Vice President)

TRUSTEES/DIRECTORS:

Elizabeth John (Chair appointed 30 November 2024)
Anita Quigley (resigned 30 November 2024)
Caroline Steel (Vice Chair)
Joanne Woolley (Honorary Treasurer)
Michael Burgass
Eve Crook
Kitty Hamilton
Sophie Harris
Samuel Kemp
Robert Oates (resigned 29 April 2024)
Cathy Sirett (resigned 24 January 2025)
Mark Smith

SENIOR STAFF:

Chief Executive and Company Secretary: Paul Learoyd
Head of Conservation: Tammy Smalley
Head of Finance: Sarah J Smith
Head of Nature Reserves: David Bromwich
Head of Public Engagement & Communications: Paul Chibeba

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