
NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 76th Annual General Meeting (AGM) of Lincolnshire Wildlife Trust will be held at the Education Centre, Whisby Nature Park, Moor Lane, Lincoln LN6 9BW on Saturday 25 October 2025 at 2.00pm to transact the following business:

Agenda

- 1. Minutes of the 75th AGM held on Saturday 26 October 2024**
- 2. To receive the Report of the Trustees for the year ended 31 March 2025**
This appears within the Annual Report and Financial Statements and there is an illustrated version in the Annual Review circulated with this notice.
- 3. To receive the audited Financial Statements for the year ended 31 March 2025**
This appears within the Annual Report and Financial Statements and there is an overview printed in the Annual Review circulated with this notice.
- 4. To re-appoint Wright Vigar Limited as Auditors for 2025-2026**
- 5. To elect Trustees (directors)**
Nominations recommended by the Board of Trustees

Eve Crook

Eve Crook is Head of Brand at The Trussell Trust and previous roles have been in the public, private and charity sectors including National Trust. Eve is a Chartered Marketer, has a BA (Hons) in International Tourism Management and has completed a Mini MBA in Brand Management.

Georgie Fletcher

Georgie Fletcher is an MSc student in Biodiversity, Conservation and Nature Recovery at the University of Lincoln, having previously completed a Combined STEM degree with the Open University. She has held roles at the University as a Biodiversity Coordinator and is Chair of the Lincoln Imps Mammal Group. She was team lead for the group that won the national 2025 University Mammal Challenge. Georgie is a member of the Mammal Society and the Saxilby Nature Project Group.

Sophie Harris

Sophie Harris is an Associate Director Quality, Safety, Health and Environment at Micronclean Limited and she has had previous environmental leadership roles in water companies. Sophie is a Chartered Fellow and Environmentalist, has an MSc and MBA and has previously been a school governor. She is a member of the Women & Enterprise All Party Parliamentary Group.

Rachel Herron

Rachel Herron is a qualified solicitor and has spent more than 15 years as an in-house legal counsel working at several different international companies. Rachel has a PhD in Law from Durham University and continues to enjoy engaging with the academic side of this subject as an Associate Lecturer with the Open University. In her spare time, Rachel enjoys getting out

into the countryside of Lincolnshire and beyond, whether walking or running, as well as growing food, plants and encouraging wildlife in her allotment garden.

Sam Kemp

Sam Kemp is Global Finance Director at WWF and has previously worked for Sustrans UK and Save the Children International. Sam has a broad range of functional experience across various senior leadership roles. He is a Chartered Management Accountant, has a MPhil in Conservation Leadership and is an elected local councillor.

Grace Kidman

Grace Kidman is studying a Masters by Research in Evolution and Ecology at the University of Lincoln, where she formerly achieved a BSc (Hons) in Zoology. Both her undergraduate and postgraduate projects have focused on the impact of temperature on insect survival, with insects being a specialist interest of hers. Grace greatly enjoys sharing her love of the natural world with others, something she is committed to in her role with Lincoln RSPB and positions at the University of Lincoln as a Student Biodiversity Engagement Coordinator and Nature Positive University Ambassador. In recent years, she has also volunteered with the Lincoln Swan Project, Wilder Doddington and Hedgehog Friendly Campus. Grace is a member of the Saxilby Nature Project, the British Ecological Society and the Royal Entomology Society.

Mike Zehetmayr

Mike is an industry leader in sustainability and financial markets. He is currently a Partner Sustainable Finance Leader at EY and works closely with domestic and international financial institutions defining their role and how they work with their customers to meet their transition finance needs. Previously he worked at IBM, Logica, PWC and Syntegra. In his spare time Mike enjoys cycling, wild swimming, mountaineering and runs a family farm breeding sport horses in Lincolnshire.

Following the formal meeting Dave Bromwich, Head of Nature Reserves, will give a short talk on his five decades of nature reserves.

All members have the right to appoint a proxy (someone else voting on your behalf), this may be the Chair (see 'Quick Vote' on the proxy form enclosed). A proxy is entitled to attend, to speak and vote at the meeting. If you wish to appoint a proxy please complete the proxy form and return it by email to arrive no later than Tuesday 21 October 2025.

Copies of the Minutes of the 75th AGM held on Saturday 26 October 2024 and the full Annual Report & Financial Statements for the year ended 31 March 2025 are available in advance on request from the Trust's head office or from the Trust's website. Copies will also be available at the meeting.

Head office:
Lincolnshire Wildlife Trust
Banovallum House
Manor House Street
Horncastle
LN9 5HF
www.lincstrust.org.uk

By Order of the Trustees
Paul Learoyd
Chief Executive

September 2025