



APPOINTMENT OF CONSERVATION OFFICER

PERSON SPECIFICATION

CHARACTERISTICS	ESSENTIAL/ MINIMUM	DESIRABLE
QUALIFICATIONS	Good honours degree in a relevant subject or equivalent working experience	Relevant post-graduate degree and/or experience
	Full current driving licence (and use of own car)	
SKILLS AND EXPERIENCE	Broad knowledge of UK habitats and species – land and sea	Knowledge of habitats and species in Greater Lincolnshire and off the coast
	Good working knowledge of international, national, regional and local nature recovery and environmental legislation and policy	Aware of marine and land use planning and relevant sectors' policy
	Experience of working on developments and minerals planning	Knowledge of the issues relating to planning matters in Lincolnshire on and offshore
	Knowledge of land management for nature's recovery and of nature-based solutions	Experience of working with and advising land owners and others, and understanding of the green finance market for ecosystem services
	Ability to work with a range of partners, including statutory bodies and farmers	Experience of representation on external bodies and partnerships
	Experience of working with volunteers	Experience of managing staff and volunteers
	Excellent report writing skills including analytical abilities	Experience of preparing reports for senior staff and Board
	Experience of project management	Experience of all stages of project/ programme design, delivery and ensuring legacy
	Knowledge of grant funding streams	Experience in successfully applying for grant funds
	Experience of public speaking	Experience of working with the media
	Good IT skills	Producing material for social media platforms
PERSONAL ATTRIBUTES	Ability to work independently and as part of a team	Some experience of leading and managing others
	Excellent time management delivering competing deadlines with a completer-finisher attitude	
	Ability to influence others in written and verbal form	