

**APPOINTMENT OF PROJECT OFFICER**
**PERSON SPECIFICATION**

<b>CHARACTERISTICS</b>	<b>ESSENTIAL / MINIMUM</b>	<b>DESIRABLE</b>
QUALIFICATIONS	Good honours degree in a relevant subject or equivalent working experience	Relevant post-graduate degree and/or experience
	Full current driving license (and use of own car)	
SKILLS AND EXPERIENCE	Broad knowledge of UK habitats, species and soils particularly coastal and marine	Knowledge of coastal and marine habitats, specific to the North Sea and the Humber Estuary
	Knowledge of good scientific practice and principles in regards to establishing scientific evidence baselines, monitoring and reporting on impacts including data management and analysis	Saltmarsh restoration
	Knowledge of international, national, regional and local environmental legislation and policy and supporting mechanisms	Knowledge of licensing, consents and permissions related to designated sites and priority habitats and species
	Knowledge of habitat management for nature's recovery and of nature-based solutions	Experience of working with and advising site owners and managers
	Understanding of the biodiversity and climate change crises and how they interlink	The multiple benefits of functioning coastal and marine habitats
	Ability to work with a range of partners, including statutory bodies and industry	Experience of working in partnerships, particularly estuarine or marine ones
	Experience of working with volunteers and communities	Experience of managing volunteers and delivering community events
	Experience of managing contractors	
	Excellent report writing and auditing skills	Experience of preparing reports for senior staff and partnerships including verbally
	Experience of public speaking	Experience of working with the media
	Good IT skills	Producing material for social media platforms
	Experience of working outdoors in difficult terrain	
PERSONAL ATTRIBUTES	Ability to work independently and as part of a team	Working in a dispersed team
	Excellent time management delivering competing deadlines with a completer-finisher attitude	
	Ability to influence others in written and verbal form	