



Volunteer Charter/Code of Conduct

Lincolnshire Wildlife Trust acknowledges that volunteers contribute in many ways towards the Trust's mission for a thriving natural world, with wildlife and habitats playing a valued role in addressing the climate and ecological emergencies, and where people are inspired and empowered to take action for nature.

Our Responsibilities to you

As a volunteer you can expect:

- To know what is (and what is not) expected of you
- Have adequate support in your volunteering
- Receive appreciation
- Volunteer in a safe environment
- Be insured
- Know your rights and responsibilities if something goes wrong
- Receive relevant out-of-pocket expenses
- Receive appropriate training
- Be free from discrimination
- Be offered the opportunity for personal development

Your Responsibilities as a Volunteer

As a volunteer we ask you to agree to:

- Be reliable
- Be honest
- Respect confidentiality
- Make the most of training and support opportunities
- Carry out tasks in a way that reflects the aims and values of the organisation
- Carry out tasks within agreed guidelines
- Respect the work of the organisation and not bring it into disrepute
- Comply with the organisation's policies and procedures