

LINCOLNSHIRE WILDLIFE TRUST

APPOINTMENT OF NATURE RESERVES TRAINEE (WILLOW TREE FEN)

PERSON SPECIFICATION

CHARACTERISTICS	ESSENTIAL/ MINIMUM	DESIRABLE
QUALIFICATIONS	Good level of general education	A degree or equivalent in a relevant subject
	Full current UK driving licence.	4-wheel drive use and trailer towing
		First Aid certificate
SKILLS & EXPERIENCE	Good all round interest in field natural history	Basic knowledge and experience of bird, plant and/or invertebrate ID and surveys
	An interest in countryside issues and nature conservation	An understanding of basic habitat management principles.
	Willingness to be around farm livestock	Previous experience of livestock husbandry.
	Experience using basic hand tools	Able to maintain basic tools and equipment
	Volunteer experience with a conservation organisation	Managed volunteers or previous employment in relevant position
	Confident to deal with the public and public speaking.	Experience of talks/guided walks for public and enforcing bye-laws
	Basic computer skills	Previous experience of biological data work, recording and reporting
		Previous experience of general Health & Safety practice
PERSONAL ATTRIBUTES	Ability to work independently or as part of team	
	Good time management skills and able to prioritise large workload and meet deadlines	
	Can adapt to working in remote situations and all weathers	Previous role in remote situation
	Great passion for the environment and the natural world, and feel a duty of care to protect it	
	A willingness to work closely with staff and volunteers on a daily basis as a 'real-time' member of staff with the responsibility and commitment that brings	
	Willingness to work outside of normal hours as necessary (including weekends)	