

LINCOLNSHIRE WILDLIFE TRUST
APPOINTMENT OF PROJECT OFFICER

PERSON SPECIFICATION

CHARACTERISTICS	ESSENTIAL/ MINIMUM	DESIRABLE
QUALIFICATIONS	Good honours degree in a relevant subject or equivalent working experience	Relevant post-graduate degree and/or experience
	Full current driving licence (and use of own car)	
SKILLS AND EXPERIENCE	Broad knowledge of UK habitats, species and soils including peat	Knowledge of lowland peatlands and the Humberhead Levels
	Knowledge of international, national, regional and local environmental legislation and policy and supporting mechanisms	Aware of land use, land management and farming reforms, plus the developing ELM Scheme. Knowledge of Nature Recovery Networks and Local Nature Recovery Strategies
	Knowledge of land management for nature's recovery and of nature-based solutions	Experience of working with and advising landowners and managers
	Understanding of the biodiversity and climate change crises and how they interlink	The multiple benefits of peatlands
	Ability to work with a range of partners, including statutory bodies and farmers	Experience of representation on external bodies and partnerships
	Experience of working with volunteers and communities	Experience of managing volunteers and delivering community events
	Experience of managing contractors	
	Excellent report writing and auditing skills	Experience of preparing reports for senior staff and partnerships including verbally
	Experience of public speaking	Experience of working with the media
	Good IT skills	Producing material for social media platforms
PERSONAL ATTRIBUTES	Ability to work independently and as part of a team	Working in a dispersed team
	Excellent time management delivering competing deadlines with a completer-finisher attitude	
	Ability to influence others in written and verbal form	