

LINCOLNSHIRE WILDLIFE TRUST

APPOINTMENT OF GIBRALTAR POINT KITCHEN ASSISTANT

Gibraltar Point is one of the Trust's premier sites with a 1,000 acre National Nature Reserve, a visitor centre and education facilities, situated some 3 miles south of Skegness, Lincolnshire, on the north-west corner of The Wash. There has been a nature reserve at Gibraltar Point since the formation of the Trust in 1948.

The reserve receives upwards of 180,000 visitors each year and the reconciliation of public pressure with conservation is a major challenge for management. The reserve has pioneered techniques of visitor management. Equally, the large number of visitors provides an excellent opportunity for education and interpretation, which has been exploited through the provision of hides, waymarked paths, a wardening service, education facilities and a visitor centre. Volunteer members of the Trust assist with reserve management and staffing of the visitor centre.

The visitor centre, comprising a shop and café, is situated at the southern end of the nature reserve. It offers spectacular views across the reserve and receives in excess of 100,000 visitors per year. The café has 72 covers including outdoor seating and a team of 11 staff. The visitor centre and café are open every day except Christmas Eve and Christmas Day, from 10.00 am to 4.00 pm, closing earlier in the winter months. Pre-booked special events are occasionally held out of these hours, which have included high tide breakfasts for bird watchers, pop-up tapas evenings and breakfast with Santa.

General Duties

The Kitchen Assistant will join our existing catering team and will be responsible for a range of duties as set out in the job description (see document J319-024) working alongside the Visitor Centre Manager, the Café Supervisor, Cooks, Cafe Assistants and volunteers.

Conditions of employment

The hours will be flexible as occasioned by the job and will involve working week days, weekends and Bank Holidays as part of a rota. A competitive wage will be offered plus a contributory pension scheme and sickness and disability benefits. The annual leave entitlement is 23 days (pro-rata for part-time employees).

Person Specification

Requirements for the post are detailed in the person specification (see document J319-025).

Applications

Candidates should complete all sections of the application form provided and return it along with a short hand-written letter. Curriculum Vitae (CVs) will not be accepted as a substitute for the application form.

Applications should be marked 'Confidential' and addressed to Chief Executive, Lincolnshire Wildlife Trust, Banovallum House, Manor House Street, Horncastle, LN9 5HF. Applications should be received no later than 10.00 am on Tuesday 26 February 2019. Acknowledgement of applications will be made only if a stamped addressed envelope is enclosed.

Interviews will be held on Friday 8 March 2019 at Gibraltar Point NNR, near Skegness.

Only those candidates selected for interview will be notified. If you do not hear from us by 5 March 2019 you should assume that your application has been unsuccessful.